

**INDEPENDENCE SCHOOL DISTRICT
EXTRA DUTY
SALARY SCHEDULE
2025-2026**

(values are a factor of the Teacher Schedule base \$40125)								
Position/Experience	A	B	C	D	E	F	G	H
High School Head								
Years 1-5	\$9,229	\$7,824	\$6,219	\$5,016	\$4,013	\$3,009	\$1,806	\$1,003
Years 6+	\$9,690	\$8,218	\$6,532	\$5,268	\$4,213	\$3,162		\$1,055
High School Coordinator								
Years 1-5	\$6,460	\$5,477						
Years 6+	\$6,785	\$5,750						
High School Assistant								
Years 1-5	\$5,537	\$4,695	\$3,732	\$3,009	\$2,408	\$1,806		
Years 6+	\$5,814	\$4,931	\$3,920	\$3,162	\$2,528	\$1,898		
Middle School Head								
Years 1-5	\$5,537	\$4,695	\$3,732	\$3,009	\$2,408	\$1,806		
Years 6+	\$5,814	\$4,931	\$3,920	\$3,162	\$2,528	\$1,898		
Middle School Assistant								
Years 1-5	\$3,230	\$2,741	\$2,179	\$1,757	\$1,404	\$1,055		
Years 6+	\$3,391	\$2,877	\$2,287	\$1,842	\$1,477	\$1,107		

Athletic Group by Season	Full Year	Fall Events	Winter Events	Spring Events
A	Weight Room	Football	Basketball (Boys) Basketball (Girls)	
B		Soccer (Boys) Softball Volleyball	Wrestling(B&G)	Baseball Soccer (Girls) Track (B&G)* Soccer (MS)
C	Cheerleading Drill Team	Swimming (HS Boys)	Swimming (HS Girl)	Swimming (MS)
D		Golf (Girls) Tennis (Girls) Cross County (B&G)*		Golf (Boys) Tennis (Boys)
* multiple-partial teams with prorated head coach				
Curricular Group	High School		Middle School	
A				
B	Band JROTC NFL Theatre Vocal Music Orchestra			
C	Robotics			
D	Broadcast Production Media Communications Student Council Extra Class			
E	Scholar Bowl HOSA DECA /FBLA FCCLA		Robotics	
F	e-Sports (per semester)		Band NFL Theatre Vocal Music Orchestra Media Communications Student Council Scholar Bowl	
G	Musical Stipend (Vocal/Band/Orchestra)		Musical Stipend	
H	Jazz Band			